



Privacy Policy

Introduction

This Privacy Policy explains how Cherish Uganda collects, uses and discloses information about you when you use our site, or when you otherwise interact with us as stated below. Our policy applies to all staff employed by Cherish Uganda and the Cherish International Community, to all contractors, volunteers and casual workers and to the trustees. By using our site, you are consenting to our handling of your information as set forth in this Policy.

This Privacy Policy is applicable only to Cherish Uganda and does not apply to any third party websites or to other companies or persons. This Site may contain links to, and media and other content from, other sites. Because of the dynamic media capabilities of this Site, it may not be clear to you which links are embedded in this Site and which are embedded in third-party media or content. Cherish Uganda cannot and does not guarantee the privacy policies and practices of any third party. Cherish Uganda does not control, operate, or endorse any information, products, or services of any third-party websites that may be reached through links from this Site. The use of any personal information provided by you to such a third party will be governed by that party's privacy policy. If you are unsure whether a website is controlled, affiliated, or managed by Cherish Uganda, you should review the privacy policy at each linked website to determine how that site treats your personal information.

Policy Regarding Children

Cherish Uganda's Website and Services are not designed for use by children under the age of 16. As such, Cherish Uganda's Websites are not directed at children under the age of 16 nor do we knowingly collect information from children under the age of 16.

Definition Of Personal Data

Data is information which is recorded with the intention that it should be processed on a computer or is recorded as part of a relevant filing system (i.e. manual system). In the legislation:

- *Personal data* is defined as information relating to a living individual who can be identified:
 - from the data and/or;
 - from the data, which includes an expression of opinion about the individual.
- *Sensitive personal data is information relating to:*
 - racial or ethnic origins of the data subject;
 - political opinions;
 - religious beliefs or other beliefs of a similar nature;
 - trade union membership;
 - physical or mental health;
 - sexual life;



- the commission or alleged commission of any offense and
- any proceedings for any offense committed or alleged to have been committed by the data subject.

Information We Collect And How We May Use It

- Contact details such as (for example) your full (i.e., first, and last) name, institutional affiliations, phone number, email address, and postal address.
- To allow us to share updates
- To organize international volunteers
- To raise funds
- Cherish Uganda recognizes the importance of the correct and lawful treatment of personal data. All personal data, whether it is held on paper, on computer or other media, will be subject to the appropriate legal basis for processing
- We will only hold and process data for the prescribed purposes.
- Where practicable, the purpose for which we collect personal information will be made clear at the time of collection. We will use standard approved statements about data protection where practicable in our literature in which personal data is collected.
- General Data Protection Regulation – Cherish Uganda will only use personal data in connection with the administration and funding. It will not make personal data available to any third-party organization or individual except where we are legally required to do so or consent has been given.
- Our Cherish directory is compiled with the consent of those whose names and details are included in it via Mailchimp and/or have donated through JustGiving or directly to Cherish Uganda. The content is reviewed periodically.
- Users can generally visit the Cherish website without revealing who they are or other personal information. We will not collect any personal information about visitors to the website.

How We Share Data

Unless you give us your permission, we don't share data we collect from you with third parties, except as described below:

- Cherish will treat all personal data as private and confidential and not disclose any personal data to anyone other than those who require access to it in order to facilitate the administration and day to day operations of Cherish. In this connection, people who have access to the Cherish's records of personal data include the staff, and the Senior Management Team. In each case, they only have access to such data as they require to carry out their duties.
- Third-party service providers or consultants. We may share data collected from you on with third-party service providers or consultants who need access to the data to perform their work on Cherish Uganda's' behalf. These third-party service providers are limited to



only accessing or using this data to provide services to us and must provide reasonable assurances that they will appropriately safeguard the data.

- The following are exceptions to the above:
 - Where we are legally compelled to disclose the data;
 - Where the disclosure is necessary or, in the view of the Cherish Board, beneficial in connection with the good management of any legal proceedings (including prospective legal proceedings). This may include disclosing data in order to obtain legal advice, to pursue an insurance claim or to establish, exercise or defend legal rights;
 - Where there is a duty to the public to disclose the data. This may include situations where the police, social services or tax authorities request access to such data in order to fulfill their duties;
 - Where disclosure is required to protect the data subject; and
 - Where disclosure is made at the subject's request or with the subject's consent.
- If Cherish Uganda is required by law to disclose any of your data that directly identifies you, then we will use reasonable efforts to provide you with notice of that disclosure requirement, unless we are prohibited from doing so by statute, subpoena or court or administrative order. Further, we object to requests that we do not believe were issued properly.

Security of Data

We take precautions to protect your information. We use appropriate security measures to protect the security of your data both online and offline. These measures vary based on the sensitivity of the information that we collect, process, store, and the current state of technology. Please note, though, that no website or internet transmission is completely secure, so while we strive to protect your data, we cannot guarantee that unauthorized access, hacking, data loss or a data breach will never occur.

Subject Access Requests

Employees and other subjects of personal data held by the Cherish have the right to:

- Ask what information Cherish has about them and why;
- Ask how to gain access to it;
- Be provided with a copy of it;
- Be informed about how to keep it up to date;
- Be informed what the church is doing to comply with its obligations under the General Data Protection Regulation



If a data subject makes a written request for a copy of the data held about them, the church may charge the maximum fee permitted by the Information Commissioner for providing such information. The church will respond to any such requests as quickly as possible and in any event within 40 days of receipt of a written request unless there is good reason for delay. In such cases, the reason for delay will be explained in writing to the individual making the request.

Changes to the Policy and How to Contact Us

We may revise the Site and/or this Policy at any time without prior notice to you, and any changes will be effective immediately upon the posting of the revised Policy on the Site. We encourage you to periodically review this page for the latest information on our privacy practices.

If you have any questions or concerns regarding our Policy, please contact us at <https://www.cherishuganda.org/contact>